

JANUARY 2025

# Growth & Expansion

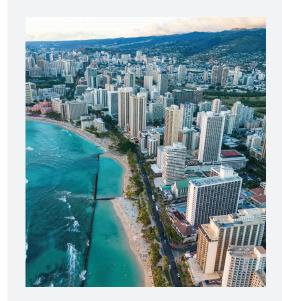


### Rimon PC adds International Tax and Trusts and Estates Partner in Philadelphia

Patrick McCormick · November 5, 2024

Rimon is pleased to welcome international tax and trusts and estates partner Patrick McCormick to the firm. Prior to Rimon, Patrick was founder of his own firm, McCormick Tax P.C. He also has experience at law firms including Offit Kurman and Culhane Meadows. Patrick McCormick represents...

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### Global Law Firm Rimon Announces Expansion into Hawaii with New Honolulu Office

Nicole Kalajian · November 22, 2024

Honolulu – Rimon, P.C. is pleased to announce that is has expanded its global presence by opening an office in Honolulu, Hawaii. The opening of the Honolulu office is in response to the significant business opportunities the firm sees in this market, in areas including...

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### Rimon PC Launches Global Private Credit Practice with Addition of 6 new Attorneys

Dorothy Foster · Jacob Mendoza · Tim Kennedy · Hallie Tucker · Sarah Challen McKee · Chloe Abbott · December 3, 2024

New York, NY – Rimon today announced the arrival of finance attorneys Dorothy Foster (Boston), Jake Mendoza (Chicago), Sarah Challen McKee (London), Tim Kennedy (London), Chloe Abbott (London) and Hallie Tucker (London)...

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#### Rimon PC Welcomes Employment Litigator Robert Pepple In Los Angeles

Robert H. Pepple · December 19, 2024

Los Angeles, California – Rimon is pleased to welcome employment litigation Partner, Robert ("Rob") Pepple in Los Angeles. Rob joins Rimon from Nixon Peabody LLP, where he held the positions of Partner and co-leader of the Wage & Hour Compliance and Litigation Team...

# News & Insights



#### Rimon Electa Law S.E.L.A.S. welcomes new intellectual property partner, Simon Christiaën to the firm in Paris

Simon Christiaën · January 7, 2025

Paris, France – Rimon is pleased to share that intellectual property partner, Simon Christiaën, has joined the Rimon's French arm, Rimon Electa Law S.E.L.A.S., in Paris. Simon has a deep background...

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## Impact of the Forced Labor Laws and CBP Policy on Admissions of Goods into U.S. Foreign Trade Zones

Sandra Lee Bell · October 8, 2024

In Cargo Systems Messaging Service (CSMS) Number 62269186 issued on September 16, 2024, entitled, Foreign Trade Zone Benefit for Customs Trade Partnership Against Terrorism [CTPAT] Trade Compliance Partners,[1] U.S. Customs and Border Protection (CBP) stated that...

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BEACON POWER SERVICES

Rimon congratulates it's energy technology client Beacon Power Services on it's Series A Raising. The fundraising effort is expected to enhance Africa's energy infrastructure. The new funding will enable...

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### EB-5 Investors: What matters the most when selecting an EB-5 project?

Debbie A. Klis · October 16, 2024

Rimon Partner Debbie Klis contributed to "What matters the most when selecting an EB-5 project", published by EB5investors.com. In the blog, Debbie discusses important considerations and risks to be aware of when selecting an EB-5 project from an investment perspective.

# Insights



## Remember BREXIT? Does the Brexit Transition Act still ring a bell?

Michael Magotsch · November 8, 2024

The Federal Ministry of Finance weakens the protection against dismissal in the entire financial sector – the broader scope of the draft bill of August 27, 2024 connects seamlessly to the Brexit Transition.



Navigating the U.S. Treasury
Department's "Outbound
Investment Rule": International
Compliance Challenges and
Strategies

Ivan Komaritsky · November 18, 2024

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On January 2, 2025, a new U.S. Treasury Department regulation, ("Outbound Investment Rule"), will go into...



## Doliprane divestiture and tripartite agreement: towards tighter control of foreign investment in France?

Olivia Lê Horovitz · Walid Ghedira November 21, 2024

The sale of a controlling 50% stake in Opella, Sanofi's €15 billion consumer healthcare subsidiary responsible for Doliprane, to the US investment fund Clayton...

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CBP Issues Forced Labor finding on products from the Dominican Republic produced by Chinese owned entity without a prior Withhold Release Order

Sandra Lee Bell · December 5, 2024

As you may know, CBP Regulations implementing 19 U.S.C. § 1307 prohibition on the importation of goods made with the use of forced labor (i.e.,19 C.F.R. § 12.42, et. seq.) provide in part as follows: 19 C.F.R. § 12.42...



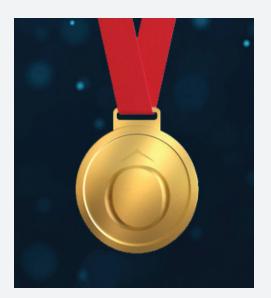
### Understanding the new EU Forced Labor Regulation

Stephanie De Giovanni · Elia El Kouh · January 7, 2025

According to the International Labor Organization, approximately 27.6 million people – of whom 3.3 million are children – work in forced labor conditions around the globe in every continent and in many industries such as textiles, mining, agriculture and consumer product manufacturing to name only a few.

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## Awards

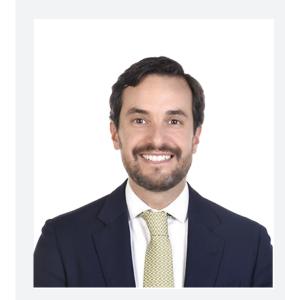


### Rimon named on The Best Law Firms in Canada™ list for Entertainment Law

Jon Mechanic · Saverio (Sam) Coppola · November 5, 2024

Rimon is proud to announce that its Entertainment practice has been recognized on The Best Law Firms in Canada™ list. Rimon was ranked National Tier 3 in Entertainment Law, and Regional Tier 2 in Montréal in the Entertainment Law category.

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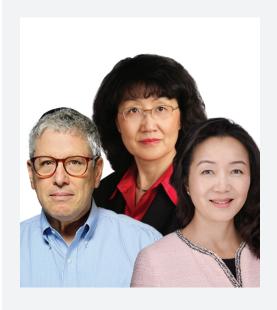


#### Rimon Partner Rodrigo Castillo Cottin Recognized by The Best Lawyers in Colombia™ 2025

Rodrigo Castillo Cottin · November 12, 2024

Rimon Partner Rodrigo Castillo Cottin has been ranked by The Best Lawyers in Colombia™ 2025 in the areas of Tax Law, and Trusts and Estates.

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#### Rimon Partners Sarah Zhao, Zheng Liu and Dror Futter Recognized in the Top 25 Attorneys in Technology of 2024 list by Attorney Intel

Multiple Attorneys · November 22, 2024

Rimon is proud to announce that Partners Sarah Zhao, Zheng Liu and Dror Futter have been recognized in the Top 25 Attorneys in Technology of 2024 list by Attorney Intel. Awardees were selected through a methodical nomination...

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#### Rimon Partner Debbie Klis Recognized in 2024 Top 15 Corporate Attorneys by EB Investors Magazine

Debbie A. Klis · December 19, 2024

Rimon is proud to announce that Debbie Klis was recognized in the 2024 Top 15 Corporate Attorneys by EB Investors Magazine. In the EB-5 magazine, EB-5 professionals provide in-depth program information, which is peer-reviewed by an...

### Regional Spotlight - Hawaii

Rimon, P.C.'s Hawaii practice offers investment management services to Hawaii clients. Rimon partner, Nicole Kalajian, is licensed in Hawaii and resides in Honolulu. She advises mainland U.S. and foreign companies, investment advisers, and high net worth individuals in relation to their business and investment activities in Hawaii. She also advises Hawaiian companies and high net worth individuals in relation to their business operations in the mainland United States. Nicole has a deep commitment to Hawaii and its communities.

Rimon's Hawaii clients are able to utilize Rimon's full-service offerings in relation to their business activities in the mainland U.S. and abroad, in areas that include investment management, wealth management, corporate law and mergers and acquisitions, sports, media and entertainment law, tax, real estate, and hospitality/tourism. Read more <a href="here">here</a>.

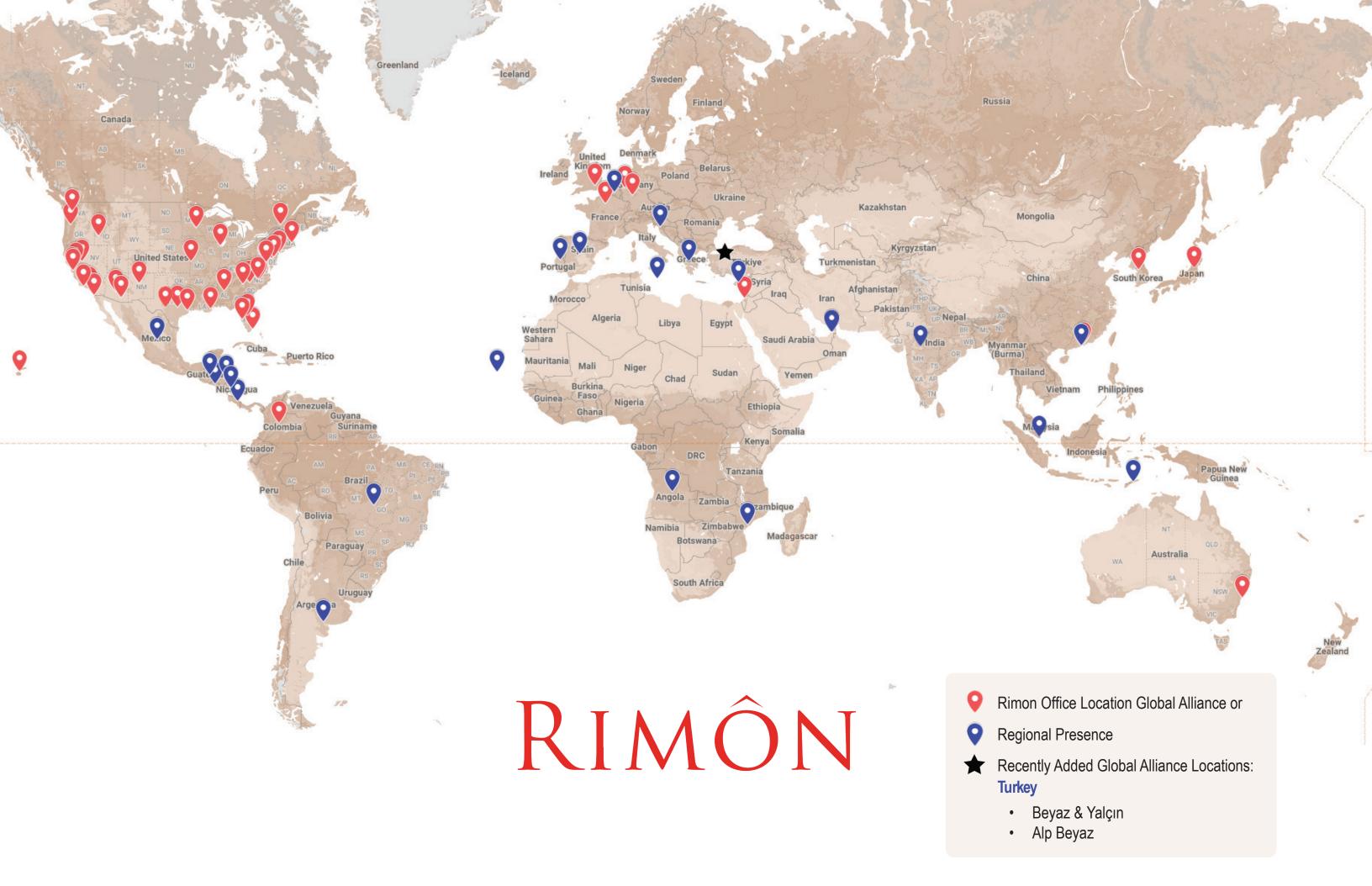


Nicole Kalajian
Partner
Read more about Nicole



Young Jun Roh
Partner
Read more about Young





#### THE RIMON WAY

We believe that the future of the law belongs to decentralized and agile firms. Over the last decade, we have pioneered a new type of law firm that combines the key strengths of the traditional model with the flexibility of the digital age, offering both improved delivery of client services and attorney job satisfaction.

Innovation is one of the defining principles of Rimon. The firm was founded on challenging industry standards. Embracing new technologies clients come always first. Rimon's Partners were meticulously drawn from the top ranks of premier law firms, international corporations, and academia. Their experience and education ensure our clients receive consistently excellent and comprehensive counsel.

Rimon takes an innovative approach to legal practice and has a transparent economic model to facilitate effective collaboration across practice groups. Rimon's unique model empowers its attorneys to freely utilize cloud-based technology and set individualized economic value propositions with their clients.

Rimon has been a leader in flexible, digital working since its inception in 2008. As a full-service firm with over 50+ locations globally, we are pleased to offer our clients the highest quality of legal services with the flexibility of the Rimon way of practicing law.

## HAPPIER ATTORNEYS AND BETTER SERVED CLIENTS - THAT IS THE RIMON WAY

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